

JOHN SOSA TRUSTHAM

OPERATING PARTNER

RELEVANT EXPERIENCE

John Sosa Trustham is a proven transformational executive who turns technology from a constraint on the business into a strategic, highly reliable function by aligning people, processes, and systems with business objectives.

John served as **Group Vice President of Infrastructure and Operations** at **Fisher Investments**. Guiding the firm through a growth period that brought its workforce close to 10,000, he led a global technology organization of over 300 professionals. As the firm's named Cloud Officer for its European operations under CSSF supervision, John held regulatory accountability while overseeing M&A integrations and divestiture carve-outs. He modernized core platforms, data centers, and cloud infrastructure, rebuilt the global network for eight times the bandwidth at significantly lower costs, and unified security operations under infrastructure. He developed a multi-year AI plan and helped shape the firm's AI governance policy. His organization achieved its highest-ever employee satisfaction scores.

Before Fisher, John spent over two decades in progressive leadership roles at **Seagate Technology**, where he managed global networks, collaboration and voice platforms, cloud platforms, and security architecture for a 40,000-person high-tech manufacturer with factory and engineering sites spanning 40 countries.

cxopartners
PROVEN OPERATORS

PERSONAL STATEMENT

My goal is to partner directly with leadership teams to assess immediate needs, set clear strategic priorities, and drive execution across technology modernization, practical AI adoption, enterprise security, and organizational development.

Leaders typically bring me in when infrastructure is limiting growth, cloud platforms face regulatory scrutiny, post-M&A complexity is slowing the business, or AI is moving faster than governance. I deliver technology the business can confidently plan around, without interrupting operations.

I combine broad enterprise infrastructure and regulatory expertise with hands-on, highly technical AI capabilities. As a practitioner who actively builds with AI rather than simply overseeing it, I write, integrate, and ship live AI systems and native applications with insight into the technology's true capabilities, risks, and limitations.

PRACTICE FOCUS

Leadership & Transformation

- Interim & Fractional CIO
- Technology Organization Transformation
- M&A Technology Integration
- Technology Cost Optimization

Infrastructure & Security

- Infrastructure Modernization
- Cloud Strategy & Migration
- Security Operations
- Operational Resilience & Compliance

Applied AI

- AI Strategy & Governance
- AI Adoption

SECTOR EXPERIENCE

Technology & Infrastructure

- Data Center & Cloud Infrastructure
- Global Enterprise Networking
- Cybersecurity
- Unified Communications & Contact Center
- Collaboration & Productivity Software

Financial Services

- Asset Management
- Investment Management
- Wealth Management

Manufacturing

- High-Tech Manufacturing

EDUCATION

University of California, Santa Cruz, Bachelor's Computer Engineering, Hardware Emphasis

OTHER

- U.S. Patent 10,984,274, Detecting Hidden Encoding Using OCR
- FAA Airframe and Powerplant License
- Fluent Spanish

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